

VACANCY ANNOUNCEMENT

VA Palo Alto Health Care System

THE DEPARTMENT OF VETERANS AFFAIRS IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants receive consideration without regard to race, religion, color, national origin, non-disqualifying mental or physical disability, age (with authorized exceptions), sex, political affiliation, or any other non-merit factor.

Vacancy Annc No. 05-229(AG)		Opening Date 9/28/2005	Closing Date 10/28/05 or Open Until Filled	U.S. Citizenship Required <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (See notes below)
# Posns One	Position Title Pharmacist (Clinical Specialist – SubAcute Medicine/Hospice)		PD Number 000000	Pay Plan, Series, Grade GS-660-12
Service Pharmacy Service			Promotion Potential None	Salary Range \$92,168 - \$108,431 Per Annum
Duty Station Palo Alto			Tour of Duty Primarily 7:30am-4:30pm, with some rotating shift and weekend coverage	
Work Schedule <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Intermittent <input type="checkbox"/> Part-time @ _____ hrs/wk		Subject to Bargaining Unit <input checked="" type="checkbox"/> Yes-Minimum posting: 15 work days <input type="checkbox"/> No-Minimum posting: 10 calendar days		Subject to Supervisory Probationary Period <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes (First-time supervisors subject to 1 year)
<input checked="" type="checkbox"/> Permanent <input type="checkbox"/> Temporary NTE _____ <input type="checkbox"/> Term NTE _____		Subject to Drug Testing <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes (See notes below)		Physical or Medical Examination Required <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes (See notes below)
Travel and/or relocation expenses <input type="checkbox"/> may be authorized <input checked="" type="checkbox"/> are not authorized		Applicants currently serving under recruitment or relocation bonus service obligation must notify this office of the conditions of their agreement.		
		Relocation bonus <input checked="" type="checkbox"/> may be authorized <input type="checkbox"/> is not authorized	Recruitment bonus <input checked="" type="checkbox"/> may be authorized <input type="checkbox"/> is not authorized	
Area of Consideration - For information on application procedures, see section on 'HOW TO APPLY' <input checked="" type="checkbox"/> PUBLIC - All interested candidates.				
Point of Contact - Inquiries should be directed to the following individual at (650) 858-3951. Akiko Giordono, Personnel Staffing Specialist				
REASONABLE ACCOMMODATION This office provides reasonable accommodations to applicants with disabilities. If you need reasonable accommodation for any part of the application and hiring process, please notify this office. The decision on granting reasonable accommodation will be on a case-by-case basis.				
THE DEPARTMENT OF VETERANS AFFAIRS SUPPORTS A DRUG-FREE ENVIRONMENT				

First review and referral of qualified candidates will be considered by close of business on 10/19/05; and cutoff every two weeks thereafter or until position is filled/closed.

DUTIES: VA Palo Alto Health Care System: This Inpatient Clinical Pharmacist will spend the majority of time working in the Sub Acute Medical and Hospice wards, however there will be some cross-coverage of the Acute Medicine, Surgery, Psychiatry, and Spinal Cord Injury wards. Incumbent reviews all medication orders in an appropriate manner to achieve cost-effective therapy and promote high quality patient care. Makes appropriate drug therapy recommendations to improve efficacy, and reduce potential for serious adverse affects. Verifies and dispenses unit dose and IV medications. Reviews all medication orders to determine appropriateness in drug selection and dosage. Reviews non-formulary and restricted medication requests for appropriateness. Routinely screens discharge medications orders and provides medication education to patients. Provides recommendations to the providers to streamline therapy and eliminate duplicative prescription fills. Performs JCAHO medication use functions as required, to include: therapeutic drug monitoring (pharmacokinetics); adverse drug reaction reporting; renal and hepatic screening; pain management assessment; interdisciplinary team meetings; polypharmacy; and high cost or other targeted drug programs. Participates and assists in patient care activities during emergency situations as an active member of the "Code Blue" team.

QUALIFICATION REQUIREMENTS:

Basic Requirements:

Citizenship: Citizen of the United States. (Noncitizens may be appointed when no citizens are available in accordance with regulations issued by the Under Secretary of Health.)

Education: a). Graduate of a degree program in pharmacy from an approved college or university.
b). Graduates of foreign pharmacy degree programs meet the education requirement if their degree is found to be equivalent to degree programs recognized by the ACPE. You must submit a copy of your final college transcripts.

Licensure: Full, current and unrestricted license to practice pharmacy in a State, Territory, Commonwealth of the United States (i.e., Puerto Rico), or the District of Columbia. You must submit a copy of your current license.

Physical Standards: Must pass physical examination and TB test before entering on duty (if applicable).

English Language Proficiency: Pharmacists must be proficient in spoken and written English.

Experience or Education Requirements:

- a) The equivalent of 1 year of experience at the next lower grade level gained within the last 3 years; or
- b) Completion of fellowship programs (2-year training programs) in a specialized area of clinical practice.

APPLICANTS PLEASE NOTE: Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement.) Therefore, applicants must report only attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education. Applicants can verify accreditation at the following website: <http://www.ed.gov/admins/finaid/accred/index.html> All education claimed by applicants will be verified by the appointment agency accordingly.

VOLUNTEER EXPERIENCE: Appropriate credit will be given for voluntary participation in community, social service, and similar activities.

ADDITIONAL NOTES:

- ◇ Additional Vacancies: This announcement may be used to fill additional vacancies occurring within 90 days.
- ◇ U.S. Citizenship: If applicable, non-citizens may be appointed when no citizens are available in accordance with regulations issued by the Under Secretary for Health.
- ◇ Update Of Qualifications: VAPAHCS employees should ensure their official personnel folder (OPF) contains complete information about their qualifications for this position *by the closing date of this announcement.*
- ◇ Promotion Potential: If applicable, the candidate may be non-competitively promoted up to the full performance level without further competition provided they demonstrate satisfactory performance, meet applicable administrative requirements, and there is sufficient work at the higher grade level.
- ◇ Time-In-Grade Requirement: Candidates for advancement to General Schedule (GS) positions in the competitive service must have completed a minimum of 52 weeks at the next lower grade level (or equivalent) commensurate with the line of progression for this position.
- ◇ English Language Proficiency: If applicable, individuals appointed to direct patient care positions must be proficient in spoken and written English as required by Title 38, United States Code (38 U.S.C.).
- ◇ TB Skin Screen Test: All applicants selected for employment with the VAPAHCS will be required to meet TB screening requirements before being placed into this position.
- ◇ Physical / Medical Standards: If applicable, candidates will be required to pass a physical examination.
- ◇ Drug Testing Position: All applicants tentatively selected for VA employment in a testing designated position are subject to random drug screen (urinalysis) for illegal drug use prior to appointment. Applicants who refuse to be tested will be denied employment with the VA.
- ◇ Direct Deposit / Electronic Funds Transfer: It is a policy of the Department of Veterans Affairs to require new employees to receive Federal wage and salary payment through Direct Deposit/Electronic Funds Transfer. On the first day of duty, new employees must bring their Social Security Card/Number, photographic identification card, and information regarding their financial institution.

HOW TO APPLY:

Eligible Permanent Employees of VAPAHCS - Submit VA Form 10-2850c (Application for Associated health Occupations) or VA Form 5-4078, Application for Promotion or Reassignment, by the closing date of this announcement.

All others, submit:

1. VA Form 10-2850c – Application for Associated Health Occupations, and resume (optional).
2. OF-306 - Declaration of Federal Employment. You must complete this form to determine your acceptability for Federal employment.
3. DD-214 - Military Discharge Paper indicating the character of discharge and periods of service. Veterans claiming veterans preference and those eligible for employment under veterans hiring authorities must submit a copy.
4. SF-15 - Application for 10-Point Veteran Preference. If you are applying for 10-point veterans preference, you must submit this form and the required documentation specified on the reverse of the SF-15.
5. SF-50B - Notification of Personnel Action, if applicable.
6. College Transcript - You must submit a copy of college transcripts.
7. Performance Appraisal - Current/Former Federal employees submit a copy of their most recent performance appraisal.

To receive consideration, all application materials must be postmarked or received in this office by the closing date. Any information not submitted with your original application will not be considered. Failure to submit the requested material and response to the rating factors may result in a lower rating in the evaluation process.

All application materials will become the property of the Human Resources Management Service and will not be returned, used for other positions, or duplicated once submitted.

In accordance with 18 U.S.C. 1719, use of postage-paid government agency envelopes to file job applications is a violation of Federal law and regulation. Applications mailed in postage-paid government envelopes, sent by Federal agency special courier services or submitted through Federal fax machines will not be considered.

APPLICATIONS SHOULD BE MAILED TO:

VA Palo Alto Health Care System
Human Resources Management Service (05A)
3801 Miranda Avenue
Palo Alto, CA 94304